

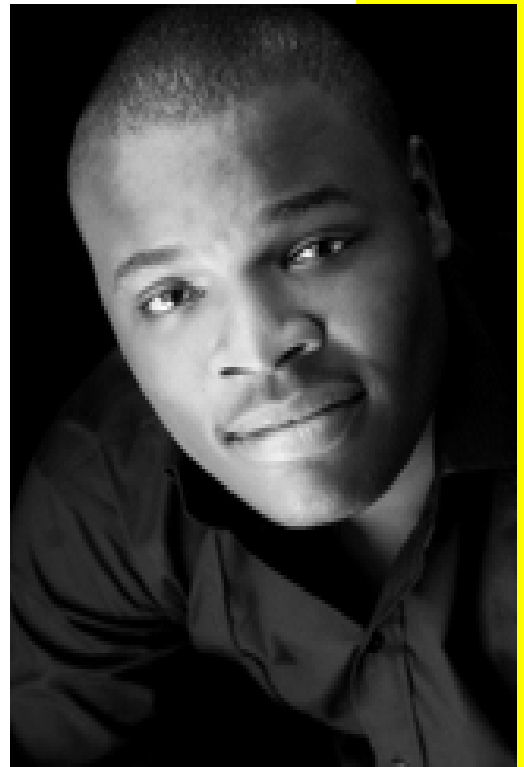


**the
future
project**

BOARD REPORT
MAY 2013 - APRIL 2014

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Note from the Executive Director

When what is now The Future Project started in 2004, we honestly could not have foreseen the impact and how far the vision would go, from a simple desire to accelerate the development and empowerment of young people across Nigeria.

Young people were hardly involved in policy advocacy and formulation and government budget monitoring and evaluation, young people were disengaged from their country with no avenue to connect and there was a dearth of entrepreneurial and creative endeavour. That has changed – remarkably.

We are glad to have both foreseen this, and to have contributed significantly to opening these civic and social spaces that have given wings to the dreams and aspirations of thousands of young Nigerians.

By the collective of youth interventions across the country including ours, governments, the private sector and International agencies now understand the importance of ensuring a society that involve a network of young people who will transform systems through leadership.

TFP over the years have provided a platform now institutionalized that supports young Nigerians achieving significant successes in diverse fields as they apply skills and capacity developed through involvement with the project.

This year, we have identified another set of young leaders that will continue to tell the great story of Africa beyond what is presented in the media on a daily basis – an alternative, and true story of grit, passion, belief, and possibilities.

We have identified and engaged young and emerging leaders that will transform a generation, those who will change the face of technology, entrepreneurship, media, art, and across the continent. .

As the continent focuses on making #AfricaRising a reality, and ensuring that Africa is truly and fully developed by Africans, we are spotlighting and supporting change makers and builders who are changing the dynamics and defining the narrative for the future.

TFP will continue to use every opportunity to build and strengthen capacity through information sharing, experience sharing and capacity building.

We are focused on taking our track record of impact across the continent with the TFAASi project that takes the spirit and success of the awards to communities and the Africa's Young Leaders hub, which will create a network of support for young leaders and citizens across the continent. We want a generation that can, and that will.

We look forward to working with you in the year ahead!

Chude Jideonwo

1.0 INTRODUCTION

1.1 About The Future Project

The Future Project (TFP) is a registered not for profit non-governmental organisation. The organisation functions as an umbrella of development projects/programmes that seeks to empower young people between ages 18 to 40 and re-direct them towards adding value to themselves and society with strong, positive messages.

It has become recognised as one of the largest networks of young Africans working together to solve the continent's biggest and most urgent issues with a focus on jobs and governance.

1.2 Vision

To inspire a generation of equipped leaders committed to social and economic development in Africa

1.3 Mission

To build a network of empowered citizens who can transform systems and society through leadership and enterprise.

1.4 Overview of TFP's Target Population

In Africa, young people below the age of 35 constitute 65% of the total population with over 35% between the ages of 15 and 35 years. Interpretation of this statistics makes Africa the continent with the most population of young people. We have about 10 million young African young people arriving the labour market on a yearly basis.

Between the years 2010 – 2012 there was an increase in unemployment in Africa rating about 72%. Most of these problems are linked to the quality of leadership and governance, as well as the absence of empowered active citizens.

With The Future Project thematic areas, it has developed an effective strategic response in tackling the issues of unemployment, enterprise and leadership.

2.0 OVERVIEW OF TFP's Programmes

This is a brief of the activities, engagements and achievements of The Future Project (TFP) and The Future Africa Awards (TFAA) since its last planning cycle began in May 2013.

All TFP's activities are carried out according to planned and in a timely manner

2.1 Summary of activity outcomes from 2012 - 2013

TFP successfully targeted and reached its target audience via its identified strategies and methodologies listed below;

- Trainings
- Conferences
- Awards
- Town Hall Meetings
- Other events
- Online portal – Aiki.ng
- Media messages, platforms & partnerships – radio, TV, print and online.

The table below presents number of young people reached by TFP through activities and interventions implemented.

ACTIVITIES	2012	2013
Young people who gained employment via TFP's network	10	21
Number of people by The Future Project	401	738
Number of Secondary School students engaged via lectures and presentations	250	400
Number of young people engaged in symposium, seminar, trainings and Aspire centre.	3, 500	7,500
Number of TFAA Alumni engaged	105	250
Number of volunteers engaged	150	250
Social media engagement	13,000	26,875
Number of youth reached at RSVP Concert	J	2,500
Number of reach via media messages, platforms & partnerships	25,000,000	53,000,000

Table: Number of Youths who benefitted from TFP's Program between 2012 - 2013

3.0

Highlights of Activities according to TFP's Thematic Areas

3.1 Enterprise Development



Aguene, Kola Oyeneyin, Chimezie Uguru amongst others. (24) Students graduated at the end of the course.

The Future Entrepreneur Development Programme (TF-EDP)

Participants were invited to a four weeks training to improve their knowledge on start-ups. It focussed on those who were interested in starting up their own businesses or improving existing businesses structure. For the training, the TF-EDP and Build Your Business curriculum was used as guide. The students took 14 modules during the training, topics included - managing your finances, knowing your job path and understanding your market.

Facilitators include entrepreneur trainers Kola Kuddus, Chibuike



Aiki.ng SME Support Clinic

As part of Aiki offline program, Aiki hosted SME support clinics in Lagos where experts on business development and marketing communications provided practical consultancy to 150 trainees who manage or work for small and medium enterprises. These clinics was held for 3 days (10 – 12 February, 2014) and also featured one on one session for participants with peculiar cases.

3.2 Mentorship

Mentorship via Aiki.ng

As part of Aiki program, mentorship/career-counselling holds every second Thursday of the month key-mentoring areas focusing on the following topics;

- Personal Development
- Social Media Tools
- SMEs/Start ups
- Career/Job growth

We have registered 15 Aiki mentors providing this support.

3.3 Employability

The Future Project partners with Microsoft Nigeria launch employability/jobs portal

Aiki.ng is an innovative web based job/training resource portal in partnership with Microsoft Nigeria that aims to guide and meaningfully engage young Africans in the areas of career planning, skill acquisition, mentorship, entrepreneurship development, job sourcing and small business sustainability.

This is achieved through provision of a reliable and secured partnership platform with companies, artisans, experts and mentors of various fields that will actively engage young people on the portal.



The Aiki.ng unveiling event held on 15 November 2013 at the Civic Centre Victoria Island, Lagos, with over 700 people in attendance including government officials and business leaders. Some of the guests were Jimmy Agbaje, CEO JK Pharmacy and Funke Obruthe, Managing Director of Zapphaire Events, NGO partners, youth and journalists. Radio presenter, Toke Makinwa and popular comedian, Owen Gee, hosted the event.

Aiki Employability Symposium/Job Fair Abuja

The Aiki Employability Symposium/Job Fair engaged young people and helped them navigate the peculiar Nigerian Labour Market, bringing the job to them and also sharing important knowledge on what they need to know as potential employee or wanting to start their own business.



Speakers/Topics:

The symposium had three (3) speakers, which are:

Ugochukwu Nwosu (*Citizenship, PIL APM Manager, Microsoft Anglophone West Africa*) – *Fundamental Skills: What Your Employers Are Looking For.*

Ekenem Isichei (*GM, Ker Global Waves Consulting*) - *If I Were The Employer, Will I Employ Me?*

Brian Oji (*Partner, Inversion*) - *The Interview: Communication*

The Job Fair started immediately after the symposium with over 75 available vacancies to be filled across the various companies present.



The Future Project partners with Theseabilities limited on career/job fair persons with disabilities.

A career/job fair was organised for persons with disabilities seeking employment and job opportunities. Theseabilities limited put this together in partnership with TFP.

Companies/organizations such as Shell, The International Business Machines (IBM), ACCOIN Microfinance bank and The Future Project were present at the event to provide mentorship and employment opportunity to these persons. 40 participants with different psysical disabilities were present at the event.



Aiki.ng Special TV Series

Following the tragic events of nationwide recruitment examination for the National Immigration Service, where at least 18 young people were killed in a stampede in the process of the recruitment examination, Aiki.ng immediately worked with its media partner to have a show focused on getting the required skills to be employed. The show also sought to demand accountability from duty bearers (Examination body to right holders (Job seekers). The program was aired on RubbinMinds, a program focus on discussing current happening and providing solution air every Sunday on Channels TV.

The show also focused on how to tackle such event in the future and the high rate of unemployment among young Nigerians. It further discussed practical steps for young people to become entrepreneurs as a viable alternative to job seeking.

The show held on Sunday, March 23, 2014 had the following guests;

• Opeyemi Awoyemi, Co-founder, Jobberman • Iyin Aboyeji, Founder, FORA • Brian Oji, Partner Inversion • Maureen Iyasele, CEO, Job Mag • Emmanuel Tarfa, HR Manager, Conceptual Management • Doheney Services, HR Manager

The Tony Elumelu Foundation endows The Future Africa Awards Prize in Business

One of Africa's leading businessmen and philanthropy, Mr Tony O. Elumelu endowed The Tony O. Elumelu Prize in Business for 5 years. The endowment, which looks to the long term, will not only support the sustainability of the prize, but also encourage emerging young African leaders, who understand that they have a duty to stimulate this continent's economic and social development with creative solutions.

The British Council partners with The Future Awards Africa on The Young Media Entrepreneur of the Year Award 2013

Having actively supported Nigeria's creative sectors, the British Council partnered with TFP on its categories relating to media for the award. Uche Pedro, Founder Bellanaija.com, won the category that was supported by the council.



3.4 Leadership/events

The Future Africa Awards 2013

For the first time in seven years, the awards sought nominees—individuals and teams—from outside Nigeria with its category, Young Person of the Year—The Africa Prize. The award was held 20 December 2013 in the Garden City of Port Harcourt, the Rivers State capital.

The Future Africa Awards 2013 was themed 'Inspiration Begins Here'.

The event brought together

different personalities from public and private sector including Governor of Rivers, Rotimi Amaechi; Commissioner for Information, Ibim Seminatari; Wiebe Boer, Executive Director, The Tony Elumelu Foundation, Adesuwa Onyenokwe, publisher of TW, amongst others.



US Consul General hosts nominees of The Future Africa Awards 2013 to Reception at the Consul General's Residence

In a bid to support Young Nigerians in their given fields and foster a sustained image of cooperation and international partnership, the US Consul General, Jeffery Hawkins hosted the TFAA nominees of 2013 to a reception at his residence. The event had the US Consul General's wife present, actress, Omotola Jalade-Ekeinde, diplomat Rhonda Watson, entrepreneur Tara Durotoye and others.

Tony O. Elumelu hosts The Future Awards Africa Young Person of the Year—The Africa Prize 2013

The reception was hosted by Tony O. Elumelu to celebrate the honourees from across Africa. We highlighted the three key lessons for business on the continent, including long-term strategy and a focus on legacy as opposed to control.

Guests included Biola Alabi, Managing Director of Mnet Africa; Hafsat Abiola-Castello, Senior Special Assistant to the Ogun Governor on Millennium Development Goals; General Manager of Microsoft East, West & Central Africa Mrs. Awawu Olumide-Sojinrin and Ojoma Ochai, Deputy Director of the British Council.

The Future Africa Awards 2013 Aspire Centre presents essay competition

The Aspire Centre is a section of The Future Africa Awards dedicated to inspiring secondary school students towards leadership by direct interaction with the nominees and winners of the awards.



In December 2013, part of the activities of the awards was to organise an essay competition amongst secondary school students in Rivers, Nigeria. The students were asked to write an essay titled "How the leadership of Nigeria has impacted my attitude and perspective of the nation"

Over 400 essays were received and 3 chosen winners were presented with gifts. The program also featured TFAA winners/nominees sharing their inspiring stories to encourage them.



The Nigerian Federal Government hosts the 'Best 100' Alumni of The Future Africa Awards to mark Nigeria's centenary

As part of Nigeria's centenary celebrations, the President of the Federal Republic of Nigeria, Dr. Goodluck Jonathan hosted the 'Best 100' nominees and winners of The Future Africa Awards over the past eight years.

The event held at the State House in Abuja on the 15th of December, 2014 with guests including government representative, the Vice-President of the Federal Republic of Nigeria, Namadi Sambo; the Secretary to the Federal Government, Anyim Pius Anyim; the

Coordinating Minister of the Nigerian Economy, Dr. Ngozi Okonjo-Iweala; the Ministers of Agriculture, Aviation, Commerce & Industry and Youth Development. The event also had persons from public and private sector in persons of; Tony O. Elumelu, chairman of Heirs Holdings; Ibukun Awosika, Managing Director of SOKOA Chair Centre; John Momoh, Chairman of Silverbird Group, Ben Bruce, and others. This event was broadcasted live on the National Television Authority and Channels TV.



TFP Supports Alumni Bayo Omoboriowo to Celebrate Female heroines in the Nigerian society

As part of its continuing support to award alumni, TFP partnered with Bayo Omoboriowo (Winner, The Future Africa Awards Prize, Creative Artist of the Year, 2012) on Unseen Nigeria project that celebrates unsung female heroines in the Nigerian society.

The target of the project includes market women, fisher women and farmers, women of the underground economy who have contributed to the day-to-day socioeconomic development of Nigeria and have done so under less than stellar circumstances.

The Future Africa Awards selects 50 alumni for the Young Global Leaders Forum, Nigeria

The Future Africa Awards nominated 50 of its award Alumni to partake in the Forum of Young Global Leaders, which is a unique, multi-stakeholder community of more than 900 exceptional young leaders. Bold, brave, action-oriented and entrepreneurial, these individuals commit both their time and talent to make the world a better place. The event held on 10th May 2014 at the Polo Club, Ikoyi.



The Future Africa Awards nominates Kemi "Lala" Akindoju Winner, The Future Africa Awards Prize for Actor or the Year 2010 - to attend the International Visitors Leadership Program, 2014

The International Visitor Leadership Programme is an initiative of the US embassies around the world. Kemi Lala Akindoju joins other alumni of the awards who have continued to represent the Nigerian Youths on various platforms that inspires change and leadership in the country. Other Alumni who have benefitted from the IVLP program in the past

years' are Akin Rotimi, winner, The Future Africa Awards Prize, Team of the Year 2010 and Toyosi Akerele, winner, The Future Africa Awards Prize, Best Use of Advocacy 2008.



3.5 Governance

TFP Supports Enough is Enough Nigeria (EiE) RSVP Peace Concert in Ekiti State

As the 2015 elections draws closer, TFP supported Enough is Enough (EiE) Nigeria by organising the RSVP Peace Concert in the Ekiti governorship election, officially kicking off the concerts to stimulate and foster constructive participation of young people in the electoral process.

EiE is a coalition of young Nigerians promoting good governance, public accountability and citizen engagement. The concert encouraged young people to register and vote by massive mobilisation. The concert also encouraged registration by using the voter-card, as admittance to the concert.

The event held on Friday, 21st March 2014 had over 2,500 participants. It was held in partnership with all the major political parties in the state: Labour Party, People Democratic Party (PDP), All Progressive Congress (APC) and Congress of National Political Party (CNPP).

The Future Project partners with the International Republican Institute on Dreams4Naija

Dreams4Naija is a 30-minute documentary project that profiles young Nigerians and their expectations and dreams for a future Nigeria. The video is geared towards promotion of youth participation in democratic processes, advocacy for good governance and against electoral violence.



The launch of the video held on 11th April, 2014 had speakers such as, Bankole Wellington (Banky W), Musician, Executive Director, Enough is Enough (EiE) Yemi Adamolekun, Executive Director, Paradigm Initiative (PIN), Gbenga Sesan, Private Secretary to the Ekiti State Governor, Akin Rotimi and On-Air Personality – Radio, Yaw Onu. Adaora Achumba and Owen Gee hosted the event. The event was proudly supported by UKAID and USAID.

The Future Project presents election portal, YNaija2015.com

TFP continued its innovative work with YNaija.com on the election portal, YNaija2015.com – a civic engagement platform to keep young Nigerians adequately informed and engaged on current issues, choices and outcomes leading to the 2015 elections.

YNaija2015.com is a daily online newspaper that publishes at least 10 stories a day. It reaches a combined audience of over 550,000 on Twitter via its partnership with @NigeriaNewsDesk and a Facebook audience of over 100,000.

It also anchored special coverage on ground for the Edo, Anambra and Ekiti elections via the platform and social media; providing profiles of the aspirants, analysis, and live updates of results and post-election incidents each time.



4.0

TFP's Social Media Presence and Utilisation



Using social media as a tool for change, @TFAfrica, @Aikinigeria Facebook and Instagram pages consistently engaged thousands of young Africans on salient topics around jobs, entrepreneurship, youth, good governance and active citizenship.

5.0

REBRANDING TFP



The Future Project Africa holds Programme Strategic Meeting

In January 2014, TFP team had a 3 days meeting on re - strategizing the organisation focus by developing a five years Strategic Plan Document.

Before the strategic meeting, the TFP team conducted survey for 5months with TFP target population across Nigeria making sure that TFP focus area serves the purpose of the target population.

The Strategic Development meeting focused on Vision and mission of TFP, core values, programme thematic areas, volunteer's scheme, and organogram amongst others. In attendance were TFP Management Board, five TFP volunteers from Lagos, Kano and Port Harcourt as well as our Strategy Consultants, Charles Odi and Brian Oji, and Strategic Development Consultants, Ufon Udofia (Strategic Planning, Costing and Organizational Development Consultant) and Olumide Mekanjuola (Programme Development Consultant).

The Future Project Team trained on Project Management

As part of enhancing skills of TFP team to deliver quality service to target population, trainings were held to increase the skills of the team members for The Future Project, the trained was facilitated by Ugo Nwosu the Citizenship Manager for Microsoft foundation. The training also focused on latest global trends and best practises on Monitoring & Evaluation, Reporting & Budgeting as well as Project Management.

The Future Project Africa Volunteers Scheme

TFP Volunteers meet every last Saturday of the month. Highlights of the meeting are trainings by a guest trainer, updates on activities of the organisation and opportunities available within and outside the organization. Presently, the organisation has over 150 active state reps and volunteers. The meeting held every month from May 2013 to April 2014.

6.0 Other News

- Adebola Williams, Co-founder, The Future Project joined other youth leaders, leading the panel on Role of Nigerian Youths in Accelerating Trade and Investments in Nigeria and Historical Account of Youth involvement in Trade & Investments in Nigeria at Nigerians in Diaspora Organisation in (America NIDOA) AGM/World Conference in September, 2013 in New Jersey.
- Co-founder of The Future Project, Chude Jideonwo is honoured by Studio Magazine Italy for his innovative business with brands across print, television and online in January 2014.
- Co-founder of The Future Project Chude Jideonwo was formally appointed into the Advisory Council of joins the Microsoft 4Afrika Advisory Council to reach and represent Africa's youth on jobs and enterprise in – January 2014.
- Co-founder of The Future Project, Chude Jideonwo is Panellist at the launch of the African Philanthropy Forum, February, 2014 in Adisababa, Ethiopia.
- NdaniTV featured the co-founder of The Future Project, Chude Jideonwo as young CEO in March 2014.
- Chief Operating Officer of The Future Project, Mfon Ekpo is selected for the inaugural edition of President Obama's Young African Leaders Washington Fellowship in June 24, 2014.
- Co-founder, The Future Project, Adebola Williams invited as the speaker at The African Gold Rush 2014 themed Realities of Africa's Economic Growth and Potential in April, 2014 at New York.
- Chude Jideonwo, Co-founder of The Future Project was a Speaker at the TEDxAkure Conference in April 2014.
- Co-founder of The Future Project, Managing Partner, The Future Awards Africa, Chude Jideonwo launches new book 'Are we the turning-point generation?' - April 2014 in Lagos, Nigeria. May, 2014
- Abuja Writers forum (AWF) hosts Chude Jideonwo, Co-founder of The Future Project Jideonwo, Kolawale Samuel and Olufeta Michael in May 2014.
- Chude Jideonwo participated at 'Made in Nigeria Conference' May 29, 2014 and delivered a speech on re-igniting the will for nation building.
- Co-founders of The Future Project, Adebola Williams & Chude Jideonwo invited to join world leaders for the Chatham House London Conference in June 2014.
- TFP continue to strengthen the skills of key staff who design, implement and manage the different initiative of the organization. In January 2014, The Future Project sent a Key staff to professional one-week project cycle management training facilitated by the prestigious NGO School of management in Geneva, Switzerland. The training provides skills enhancement for program manager designing, implementing and evaluating program.

7.0

A p p r e c i a t i o n

FUNDERS

Microsoft
The Tony Elumelu
Foundation
Access Bank
First Bank
Government of Rivers State

ORGANISATIONS/ PARTNERS

US consulate
British Council
Light House Television
Mass Media partners
Etisalat
Theseabilities Ltd
First Bank
EIE Nigeria
Light House Television
Mass Media Partners
Tremor Perfect

MEDIA

Silverbird TV
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the future project

